



Parkside Anti-Bullying Policy

Parkside aims to provide a safe, effective and happy learning environment so that all individuals can do their very best and reach their full potential.

The College's commitment to this aim means that Parkside does not tolerate bullying behaviour of any kind; either physical, verbal or emotional. Bullying is defined as "the wilful conscious desire to hurt another or put her/him under stress". Anyone who is being bullied can expect the full support of staff who will take action so that the bullying stops.

We expect all members of the community to:

- Be aware of what is acceptable behaviour and also what is unacceptable to others.
- Report any bullying that they experience, hear or see – to watch bullying going on suggests that you agree with the behaviour
- Listen when someone tell you that they are being bullied
- Support other people who are being bullied

If an incident is reported, staff will respond by following an agreed procedure. This will include support for those concerned in the action and further strategies for responding to persistent offenders.

The college will actively promote this policy through staff development, classwork and by regular communications with parents and the wider community. A booklet will be available which details the college's policy and procedures will be reviewed bi-annually.

A number of trained pupil supporters will offer help and advice to anyone who is being bullied, and Heads of Year will be responsible for monitoring incident of bullying and investigating issues of concern. The Senior Manager (Pupil Guidance Co-ordinator) will monitor and review the policy on a two yearly cycle.